YOUR LEADERSHIP PIPELINE IS YOUR KEY TO SUCCESS

Right Management®
ManpowerGroup

Develop your leaders to create the agility your business needs.

Against the backdrop of unpredictable markets and growing levels of employee disengagement, employers are facing an increasingly complex business environment. Yet, in almost half of all companies, leaders are unprepared to meet the challenges they'll face in the next 3 to 5 years. Additionally, only 6% of organizations have identified future leaders internally to fill the gaps created by retiring employees.

87% of organizations do not believe they have future leaders identified to fill critical roles.[*]

* Talent Management Accelerating Business Performance Survey.

46% of organizations identify lack of future leaders as a top concern.[*]

Right Management has a proven approach to help identify and **develop future leaders,** accelerate time to value and empower employees with the leadership skills they need to drive sustainable change.

With 35+ years of experience in understanding our clients' talent and development needs, Right Management's **leadership development** solutions are designed to help you identify high-performing talent and develop skills and capabilities needed to improve productivity while engaging and retaining your workforce. Our effective leadership development solutions include:

HIGH POTENTIAL TALENT IDENTIFICATION AND DEVELOPMENT

Organizations need to make smart decisions about their investments in talent development. Through targeted assessments, we help companies identify high potential talent and tailor development programs that address your business goals and objectives.

LEADER COACHING

- Our proven methodology aligns coaching with organizational strategy, culture, values, structure and processes. By leveraging our expert career coaches and utilizing innovative resources via our state-of-the-art RightEverywhere® online platform, you can provide employees with access to rich opportunities for growth and development.

- Our global network features more than 1,000 expert coaches with industry-specific expertise. You'll empower your leadership team with the resources they need to create stronger alignment to business goals, drive sustainable change and increase productivity.

TARGETED CAPABILITY DEVELOPMENT

We help leaders develop competencies and behaviors that align with strategic organizational objectives by focusing on learning. Our expertise in career management will ensure your leaders have the skills they need to thrive in the dynamic work environment.

Accelerate time to value and **organizational performance** by empowering your workforce with access to learning and development opportunities that will enhance their skills and capabilities.

Employees are **engaged** when companies have effective leadership. Among "highly engaged" respondents, **74%** rated immediate managers favorably.*

With **86%** of organizations believing that they don't have an effective leadership plan, Right Management can identify and develop your future leaders to ensure organizational success.

2/3 of individual drivers of engagement are tied to career development discussions.*

* Right Management Employee Engagement Study

Right Management is the global career and talent development expert within ManpowerGroup (NYSE: MAN). We help organizations become more agile, attractive and innovative by creating a culture of career management and learning that nurtures future talent, motivates and engages people, and provides individuals with opportunities to increase their value throughout their careers. We improve time to value through our expertise in organizational effectiveness, career management and individual development. Our approach is centered on the fact that organizations thrive when individuals are successful in their careers. We've spent the last 35 years identifying workforce challenges and developing innovative solutions, enabling our globally informed methods to be time-tested across more than 50 countries. Visit www.right.com to learn more about our capabilities and solutions